#### Position Title: Lead Installer

Position Type: Full-time, Part-time (Seasonal) Expected start date is April 2022

## **BDL & Construction**

BDL is a well-respected landscape construction company that has been serving Simcoe County for 15 years. We offer our team members a fun & safe place to work with a ton of growth opportunities. We understand that family is important so we offer an optional 4 day work week for those looking for a little more work/life balance.

We specialize in Interlocking brick, natural stone, retaining walls, pool coping, garden walls, waterfall features, fencing, walkways, custom BBQ & fireplace features and fire pits. Most of our job sites are on private residences.

We are also hiring for general laborers. No experience necessary

## Description of duties:

- Move and transport materials using shovels, wheelbarrows and manual lifting.
- Utilize hand tools, power tools and other necessary equipment to complete the task
- Work with heavy equipment on a regular basis
- Responsible for assisting the Foreman in executing projects.
- Cutting interlock and natural stone
- Keep equipment clean and organized
- Grading/Prepping bases for stone
- Wear appropriate PPE at all times
- Work outdoors in various weather conditions.

• Address client's questions, comment and concerns. Complete change-order paperwork

• Demonstrate a high level of professionalism both with fellow employees and clients.

## Qualifications:

- Minimum 2 year experience in this or related field
- Skid steer & Excavator experience an asset
- Driver's License or reliable transportation to and from Job Site
- Strong verbal communication skills

• Proficient with measurements, elevations, and grades. Including using laser levelling equipment

- Ability to lift, carry and place items 50+ lbs. Excellent stamina is required.
- Ability to bend, crouch, kneel & stand for extended periods

• Thrives in a fast paced work environment while maintaining focus and a positive attitude

- Ability to work well and efficiently unsupervised
- Strong work ethic and are able to manage time to effectively meet deadlines

#### **COMPENSATION:**

\$22-\$28. Will be based on your experience & output. Evaluation after 2 weeks for possible wage increase.

## PERKS AND BENEFITS:

- 4 day work week & NO weekends (optional)
- Work Outdoors
- Potential for bonus and incentives
- Company events and BBQ's
- Paid Holidays
- Potential for wage increase upon 2 week review
- Employee discounts on certain products or services

# **APPLICATION:**

If this sounds like a job for you, please don't hesitate to reach out. We would love to connect with you! Send resumes/information to infobigdlandscaping@gmail.com.

Want to know about why you'll love working for BDL? Check out some of the work we do at www.bigdlandscaping.com. We can't wait to hear from you!